

AVOCA RESOURCES LIMITED

ABN: 30 097 083 282

OCCUPATIONAL HEALTH SAFETY AND ENVIRONMENT COMMITTEE CHARTER

1. Role

The role of the Occupational Health Safety and Environment Committee ("OHSE") is to assist and advise the Board on the effective discharge of its responsibilities in relation to Occupational Health Safety and Environment across Avoca Resources Limited's ("Avoca") activities.

The role of the committee is:

- In conjunction with management to promote a safety and environmentally conscious culture throughout the Company.
- Review the effectiveness of occupational health and safety management processes.
- In conjunction with management, maintain and improve environmental management of all aspects of Avoca's operations.
- Report to the Board directly on OHSE policy plans compliance and issues both current and reasonably foreseeable.

2. Composition

The OHSE Committee will be appointed by the Board and will consist of not less than two members. The appointees will be independent directors where considered appropriate and possible. An independent director will be appointed chairman.

3. Operation

The OHSE Committee shall meet as often as required but at least twice a year.

Minutes of all meetings of the committee are to be kept and a report of actions taken to be given at each subsequent Board meeting.

The Committee may have access to professional advice from external advisors as it determines.

The Committee has unrestricted access to operations, employees' records and is authorised to take advice from external parties as appropriate.

As a matter of protocol the managing director and operations manager shall be informed in advance of planned committee visits to site or discussions with employees.

3. Duties and Responsibilities

The following shall be the principal duties and responsibilities of the OHSE Committee:

- Review OHSE policies of Avoca and any proposed amendments or recommendations attaching thereto.
- Review OHSE audits and reports in addition to systems, processes and resourcing.

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3. Duties and Responsibilities (cont'd)

- Review OHSE compliance, performance and monitoring standards and provide appropriate reports and recommendations to the Board.
- Review investigations of all major OHSE incidents within Avoca's operations.
- Consider developments in relevant OHSE legislation and regulations and provide reports and recommendations to the Board.

4. Review of Committee Performance

The Committee will annually revisit its objectives and responsibilities and evaluate the effectiveness of its performance.

This Charter was adopted by the Avoca Resources Limited Board on 13 October 2009.